

## **FO Airbus SAS - CSE-E Statement of April 30, 2024**

### **Consultation on the cessation of AiBT activity**

On January 27, 2025, Airbus Beluga Transport's management announced to all its employees a plan to cease operations following industrial, technical, operational, economic, and financial difficulties since its creation, and their impact on employment, through a Job Protection Plan (PSE).

Our union, **FO**, therefore acknowledged this decision and requested that an expert firm be commissioned to conduct a detailed review of the company's situation and assess the merits of this cessation of operations.

For many weeks, our elected **FO** representatives have assumed their responsibilities by bringing all of our employees' concerns to the negotiating table and advocating for the best possible protection for all. With this objective in mind, **FO** has sought, since January 2025, to resolutely engage in these negotiations with a view to reaching a draft collective agreement that provides guarantees for all Airbus Beluga Transport employees, particularly regarding the social support provisions set out in this Job Protection Plan (PSE), the conditions for voluntary departures, including incentives, the conditions for maintaining compensation and associated bonuses, and also all measures aimed at enabling skills upgrading through various training plans and associated funding.

With regard to flight crews, we wish to offer them our full support and believe we can count on the full commitment of Airbus Group management to find lasting redeployment solutions very quickly.

Through the social provisions of this Job Protection Plan (PSE), **FO** believes that the agreement signed on March 26, 2025, creates the conditions to eliminate any risk of forced layoffs at Airbus Beluga Transport.

This was our red line, and we will be vigilant to ensure that this line is not crossed!

As a result, pending the achievement of "zero forced layoffs," and even though, to date, more than half of the affected employees have found a solution, **FO** elected representatives will issue a notice of abstention on the proposed cessation of Airbus Beluga Transport.