

FO Airbus SAS Statement - Cessation of AiBT activity

On **January 20, 2025**, an extraordinary **Social and Economic Committee** was held during which the Management of **Airbus Beluga Transport (AiBT)** announced and presented its plan to cease activity accompanied by a Job Protection Plan.

This announcement had the effect of a bomb on the 75 employees of this company and caused a terrible shock.

After so much investment on their part, they still do not understand why this adventure is ending so abruptly after only 2 years of activity ... let us recall that this subsidiary of Airbus SAS, which aimed to transport oversized goods around the world, was created in 2022 and certified for air transport in November 2023.

Airbus Beluga Transport had the ambition to become a reference in the air transport of "extra large" goods in three years It is clear that the reality today is very far from these ambitions!

At the Social and Economic Committee of **January 27, 2025**, the **AiBT** elected representatives mandated the **SYNCEA** expert firm to conduct a review of the company's situation and the merits of this cessation of activity.

The coming weeks will remain complicated for all **AiBT** employees and we are convinced that the effectiveness of **social dialogue** in the Airbus Group will make it possible to identify lasting solutions for all employees.

In this context, **FO** therefore demands **Zero forced layoffs!**

To achieve this objective, **FO** demands that **absolute priority be given to AiBT employees** for open positions throughout the Airbus Group and that the **internal reclassification** period be extended beyond July 1, 2025.

FO also demands that during **reclassifications** within the Airbus Group, there be **no loss of salary** or "downward" change in **socio-professional category**, for each employee.

Our **FO AiBT** representatives are already fully invested in the negotiation of this PSE with **AiBT** management and will remain so in the coming weeks in order to guarantee the best protection for all employees.