



Airbus SAS Works Council meeting of January 30, 2026

1) Commercial and Industrial Status as of the end of December 2025

Status of orders, cancellations, and deliveries for the month of December.

Orders: 203 including 36 A350, 86 A321 Neo and 46 A320 Neo

Cancellations: 14

Deliveries: 136 in December

2025 Review

The year 2025 was marked by significant turbulence due to the geopolitical context on the one hand, and supply chain challenges on the other.

However, Airbus achieved a remarkable feat by delivering 793 aircraft, including 607 Single Aisle, 93 A220, 34 A330, 2 A330 MRTT, and 57 A350.

In parallel, Airbus recorded 889 net orders.

At the Group level, all subsidiaries posted strong results in 2025, and the upcoming signing of an agreement with Thales and Leonardo for the Bromo project should enable the company to reach the critical size necessary to be competitive in the satellite market.

Airbus Commercial Aircraft management's stated objective remains to reach 1,000 A/C deliveries per year by 2027. The **FO** union has therefore called on management to implement sustainable solutions to address these increased production rates and the associated workloads.

In this context, particular attention must be paid to employee health.

	Commandes BRUTES		ANNULATIONS		Commandes NETTES		CARNET de commandes			Livraisons 2025		
	Dec	Annuel	Dec	Annuel	Dec	Annuel	SA	WB	TOTAL	SA	WB	TOTAL
AIRBUS	203	1000	14	111	189	889	7 630	1 124	8 754	700	93	793
BOEING		1175		100		1075	4 869	1 851	6 720	447	153	600
COMAC		0								13		13
EMBRAER		157								44		44
TOTAL		2232		211		1964	12 499	2 975	15 474	1204	246	1450



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2) FR1 Health and Safety Indicator Monitoring

Number of Work-Related Accidents with Time Off

FR1 => Airbus Report = Number of Accidents with Time Off

For the period from the beginning of 2025 (to the end of December), here is the overall accident statistics:

69 Work-Related Accidents (WRA) with Time Off
74 WRAs without Time Off
101 Minor WRAs or First Aid Reports
279 Near Misses

Among the most frequent root causes of work-related **accidents with time off**, we find stressful situations followed by health-related issues.

Among the most frequent root causes of work-related **accidents without time off**, we find hazardous substances and obstacles that cause falls.

Since January 1, 2025, 131 commuting accidents have been recorded, including **81 involving bicycles/scooters**, of which **37 resulted in time off work**.

FR1

Airbus SAS FR1 R12 Dec 2024: 0.35
FR1 R12 Nov 2025: **0.47**

8 accidents since the beginning of 2025 vs. 6 total for the year 2024

Two accidents have already been reported for the month of January 2026

Airbus Commercial FR1 Dec 2024: 1.59
FR1 Nov 2025: **1.39**

The **Airbus Commercial 2025** target is set at **1.40** (taken into account for the profit-sharing bonus)

The **Airbus SAS 2025** target is set at **0.5** and the **Airbus Ops Toulouse 2025** target is set at **2.28**



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4) Q4 2025 Staffing Information

As of the end of 2025, there were 10,602 permanent employees at Airbus SAS.
This number remained stable throughout 2025 and is comprised of 60% men and 40% women.

The number of fixed-term contracts is also stable and consists mainly of apprentices.

We also have approximately 300 temporary workers at Airbus SAS.

Next Works Council meeting on Friday, February 26th at 9am